



Circle of Trust
Training Systems

Circle of Trust Training

OPERATIONALIZING SCHOOL SAFETY

*You have the what and why, now
we'll show you the how. We're on your
school safety journey with you.*



What is the Circle of Trust Training?

An interactive, scenario-driven workshop that equips educators, administrators, and first responders with the tools to build, strengthen, and operationalize school safety teams.

Beyond theory, its practical, hands-on training designed to unite your team for the realities of crisis preparedness, response and recovery.

Why Circle of Trust?

Because school safety is a system-wide process.

We don't just give you theory—we put you in scenarios that prepare your team to think, communicate, and respond under pressure.

Together, we build the circle of trust your school community depends on.

Who Should Attend?

- School and district leaders
- Safety and crisis response teams
- Law enforcement & first responders
- Community partners

Training Highlights

UNIT ONE: INTRODUCTION

- Meet the instructors and peers in your safety network
- Hear impact stories and establish learning goals

UNIT TWO: BUILDING YOUR CIRCLE OF TRUST TEAM

- Define “crisis” as a threat, hazard, or incident
- Build your school or district crisis team using proven frameworks
- Assign roles based on capabilities, not just title

UNIT THREE: COMMUNICATION IN CRISIS

- Learn effective internal & external communication strategies
- Practice real-world tabletop scenarios

UNIT FOUR: FOUNDATIONS OF SAFETY SYSTEMS

- Operationalize your Emergency Operations Plan (EOP)
- Apply practical ICS for educators with step-by-step decision-making tools

UNIT FIVE: SCHOOL ROLES IN CRISIS

- Apply layered response strategies in a school-based incident scenario
- Gain clarity in your role when minutes matter

UNIT SIX: DISTRICT ROLES IN CRISIS

- Test decision-making in timed, district-level incident tabletop exercise

UNIT SEVEN: LAW ENFORCEMENT & FIRST RESPONDERS

- Learn how to coordinate with police, fire, EMS, and emergency managers
- Practice pivoting from an active threat to a false alarm or swatting scenario

UNIT EIGHT: LESSONS LEARNED IN LOCKDOWN

- Translate training into drills that truly prepare your staff & students
- Gain real-world examples of drills in action

UNIT NINE: REFLECTIONS

- Leave with clarity, confidence, and practical tools you can take back to your building, district, or agency

Learning Outcomes

BY THE END OF THIS TRAINING, PARTICIPANTS WILL:

- ✓ Build a functioning school and/or district safety team
- ✓ Communicate effectively under crisis conditions
- ✓ Align roles and responsibilities across staff, district leaders, and first responders
- ✓ Apply Emergency Operations Plans and Incident Command System practices
- ✓ Return with immediately usable tools and tabletop exercises

Book Your Training Today!

Don't delay to improve your system-wide school safety process.

**BOOK YOUR TRAINING AT
[C2TSYSTEMS.COM/BOOK-TRAINING](https://www.c2tsystems.com/book-training)**