

Circle of Trust In-Person Training

OPERATIONALIZING SCHOOL SAFETY

Beyond theory, its practical, hands-on training designed to unite your team for the realities of crisis preparedness, response, and recovery.



What is the Circle of Trust Training?

We believe safety is not a concept—it's a practice. Circle of Trust Training was built to empower schools, districts, and public safety to collaborate in meaningful, proactive ways that build trust, confidence, and readiness. In a world where threats are unpredictable, we help people feel prepared, protected, and empowered to respond—not just react.

Why Circle of Trust?

Because school safety is a system-wide process.

We don't just give you theory—we put you in scenarios that prepare your team to think, communicate, and respond under pressure.

Together, we build the circle of trust your school community depends on.

Who Should Attend?

- School and district leaders
- Safety and crisis response teams
- Law enforcement & first responders
- Community partners

Training Highlights

This course equips school leaders and first responders with a unified framework for responding to active threats on school campuses, emphasizing communication, coordination, and recovery. Through interactive training, participants learn how joint protocols save lives, stabilize incidents, and support long-term community healing.

UNIT 1: FOUNDATIONS

- Meet the instructors and peers in your safety network
- Hear impact stories and establish training outcomes

UNIT 2: OPERATIONALIZING SCHOOL SAFETY TEAMS

- Define *incident* and **emergency**
- Build confidence through focused practice and real-world action
- Understand the importance of decision-making and delegation during an emergency
- Operationalize the Incident Command System (ICS)
- Build roles based on systems, not people

UNIT 3: COMMUNICATION

- Learn effective internal and external communication strategies
- Practice communication skills in a tabletop exercise

UNIT 4: TABLETOP EXERCISES

- Use the 5 Actions, 5 Minutes, 5 Responsibilities framework
- Practice real-world tabletop scenarios

UNIT 5: LAW ENFORCEMENT AND FIRST RESPONDER COORDINATION

- Apply layered response strategies in school-based incidents
- Practice real-world tabletop scenarios

UNIT 6: DRILLS AND REFLECTION

- Translate training into drills that truly prepare
- Leave with clarity, confidence, and practical tools to take back to your building, district, or agency

Learning Outcomes

BY THE END OF THIS TRAINING, PARTICIPANTS WILL:

- ✓ Apply practical, real-world strategies to manage school safety incidents effectively.
- ✓ Define clear roles and responsibilities for all personnel during an incident.
- ✓ Demonstrate shared language, communication strategies, and coordinated response methods across teams.
- ✓ Integrate school, district, and first responder operations through the Incident Command System framework.
- ✓ Enable participants to build confidence by engaging in focused practice, then leveraging action in real-world scenarios.
- ✓ Develop tools and practices that build a culture of safety and empower confident, proactive action.

Book Your Training Today!

Don't delay to improve your system-wide school safety process.

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