



Operationalizing School Safety

Beyond theory — **practical, hands-on training** designed to unite your team for the realities of crisis preparedness, response, and recovery.

WHAT IS CIRCLE OF TRUST TRAINING?

Safety is not a concept — it's a practice.

Circle of Trust Training was built to empower schools, districts, and public safety to collaborate in meaningful, proactive ways that build *trust, confidence, and readiness*.

In a world where threats are unpredictable, we help people feel prepared, protected, and empowered to respond — *not just react*.

WHO SHOULD ATTEND

- School & district leaders
- Safety & crisis response teams
- Law enforcement & first responders
- Community partners

01 Training Highlights

A FULL-DAY, HANDS-ON WORKSHOP · 9 MODULES

1 FOUNDATIONS

- Meet the instructors and peers in your safety network
- Hear impact stories and establish training outcomes
- Identify your challenges as needs

2 LEADERSHIP & PLANNING CONCEPTS

- Define incident, emergency, and crisis
- Decision-making and delegation in an emergency

3 OPERATIONALIZING SAFETY PLANS

- Define the components of safety plans
- Learn the 5 actions
- Work the 5 actions scenario sheet

4 OPERATIONALIZING INCIDENT COMMAND

- Operationalize ICS using role-specific cards
- Build roles based on systems, not people

5 OPERATIONALIZING YOUR CIRCLE OF TRUST TEAM

- Build the safety team that operates as a unit
- Internal roles, leadership flow, shared accountability

6 OPERATIONALIZING COMMUNICATION

- Learn internal and external communication strategies
- Practice communication skills in a tabletop exercise
- Draft messages in real time
- Develop the core message

7 FIRST RESPONDER COORDINATION

- Align plans and practices between first responders and schools
- Learn how school personnel are used in a coordinated response
- Understand first responder priorities
- Identify when schools manage the issue vs. when responders are needed — and establish roles

8 OPERATIONALIZING TABLETOPS

- Use the 5 Actions, 5 Minutes, 5 Responsibilities framework
- Practice real-world tabletop scenarios

9 REFLECTIONS

- Leave with clarity, confidence, and practical tools
- Take it back to your building, district, or agency

02 Learning Outcomes

BY THE END, PARTICIPANTS WILL

- ✓ **Apply** practical, real-world strategies to manage school safety incidents effectively.
- ✓ **Demonstrate** shared language and coordinated response methods across teams.
- ✓ **Build confidence** through focused practice — then leverage it in real-world scenarios.
- ✓ **Define** clear roles and responsibilities for all personnel during an incident.
- ✓ **Integrate** school, district, and first responder operations through the ICS framework.
- ✓ **Develop** tools and practices that build a culture of safety and proactive action.

BOOK YOUR TRAINING TODAY

Don't delay to improve your safety process.

Bring Circle of Trust Training to your building, district, or agency.

BOOK AT

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