

IN-PERSON TRAINING WORKSHOP

Operationalizing School Reunification

When an emergency requires reunification, slow and chaotic isn't an option. **Practical, hands-on training** *for the people managing it: efficient, accountable, and built around parents, staff, and students.*

WHAT IS OPERATIONALIZING SCHOOL REUNIFICATION?

The easy part shouldn't bury the hard part.

Reunification gets messy when too many parents arrive for too few staff. Teams get buried matching the students they have with parents in line, accountability slips, and students who were absent, self-evacuated, or injured get lost. OSR trains your team to minimize lines and stay accountable to every student.

WHO SHOULD ATTEND

- School & district leaders
- Safety & crisis response teams
- Front office, nurses & counselors
- Transportation & operations
- Law enforcement & first responders

THE GAPS YOU'LL UNCOVER, AND LEARN TO CLOSE

01
PARENT LINES
Too many parents for too few staff

02
ACCOUNTABILITY
Who was released, and to whom?

03
MISSING STUDENTS
Absent, self-evacuated, or injured

04
COMMUNICATION
Parents waiting for word while rumors fill the silence

05
UNCLEAR ROLES
Who decides, who releases, who reports

01 Training Highlights

A HANDS-ON, SCENARIO-BASED WORKSHOP · 7 UNITS

1 FOUNDATIONS

- Meet the instructors and peers in your safety network
- Set training outcomes around your team's real challenges
- Baseline your team on the K-12 Reunification Proficiency Scale

2 LESSONS LEARNED IN REUNIFICATION

- What real reunifications teach us, and where they break down
- Regular dismissal vs. on-site vs. off-site reunification
- Work 10–20 real-world scenarios from response action to release strategy

3 OPERATIONALIZING REUNIFY COMMAND

- Map ICS through the reunification lens
- Assign every role using REunify ICS cards
- Build roles based on systems, not people

4 OPERATIONALIZING REUNIFICATION COMMUNICATION

- Build the reunification core message
- Messages for parents, staff, and students
- Communicate with accuracy and frequency, and bridge rumors

5 FIRST RESPONDER & COMMUNITY COORDINATION

- Align reunification with public safety PIOs and hospitals
- Plan transportation and resources for when outside help is overwhelmed

6 REUNIFICATION TABLETOPS

- Run a reunification with the process and tools you use today
- Find where it breaks down for parents, staff, and students
- **See it reimagined:** how REunify REimagined is built to close those gaps

7 NEXT STEPS & REFLECTION

- Re-score your proficiency level
- Leave with an action plan for your building, district, or agency

INCLUDED

*Every participant receives the **Operationalizing School Reunification Workbook**, with hands-on work during training and resources to keep building after.*

02 Learning Outcomes

BY THE END, PARTICIPANTS WILL

- ☑ **Assess** their district's actual reunification readiness, not the plan on paper.
- ☑ **Staff** every Reunify ICS role, backed by role-specific cards.
- ☑ **Identify** the gaps in their current process, paper or digital, and see how they can be closed.
- ☑ **Decide** the right release strategy for any emergency.
- ☑ **Communicate** accurate, frequent updates built on one core message.
- ☑ **Leave with** a participant workbook and resources to keep the work going.

BOOK YOUR TRAINING TODAY

When reunification is required, minutes matter. Be ready.

Bring Operationalizing School Reunification to your building, district, or agency.

BOOK AT

c2tsystems.com/book-training